

Vocational Rehabilitation

1. What is Vocational Rehabilitation?

Vocational rehabilitation (“voc rehab”) is a workers' compensation benefit designed to assist employers in returning their injured worker to work. This is defined as permanent or temporary employment and does not violate the restrictions imposed by the physician. All Vocational Rehabilitation Counselors used by LUBA Workers' Comp are licensed.

2. What are some of the services that Vocational Rehabilitation provides?

Job analysis, coordinating return to work, vocational interviewing and testing, job seeking skills training, vocational research, labor market surveys, doctor conferences, provide expert testimony.

3. How is Vocational Rehabilitation used in the workplace?

A voc rehab counselor will contact you once they have been contacted by LUBA. There are several steps that are statutorily required for a voc rehab counselor to accomplish. These steps can range from initial evaluations to complete retraining. A voc rehab program can be executed along with a Return to Work program. When working in conjunction with a return to work program, counselors can aide employers with developing alternate job descriptions for their injured worker. These jobs meet the necessary medical restrictions of the injured worker but keep them engaged as a productive member of the workplace.

4. Who initiates Vocational Rehabilitation services?

As your carrier, LUBA Workers' Comp arranges for voc rehab counselors to come to your place of business to perform rehab services when your injured worker's medical condition requires their attention. Once a counselor has been chosen, you will be given their information and a timeframe in which they will contact you. Your voc rehab counselor assists you in coordinating care for your injured worker by dealing directly with all parties involved. If you have any problems or do not understand what the counselor is doing, please contact us.

5. Who pays for Vocational Rehabilitation services?

All payments for rehab services are covered by LUBA Workers' Comp.

6. Why use Vocational Rehabilitation?

First and foremost, when an injured worker is disabled, in any measure, our concern is for the betterment of the worker. Additionally, we are directed by the state to provide prompt rehab services when an employee has suffered an injury which keeps them from earning wages equal to what he/she earned prior to the injury. Refusal to accept rehabilitation services could result in the injured worker's weekly compensation being reduced by 50%. Your voc rehab counselor assists you in coordinating care for your injured worker by dealing directly with all parties involved.

